



Guernsey Building Trades Employers Association

Founded 1918

THE AIMS OF THE ASSOCIATION SHALL BE:-

- 1 Mutual support of all branches**
To secure the mutual support and co-operation of Employers of Labour in all branches of the building trade in advancing and defending their joint and several interests.
- 2 Defend member's interest**
To defend the interests of its members against combinations of workmen seeking by strikes or other actions to impose restrictive conditions upon Employers.
- 3 Deal with workmen's demands**
To secure united action and mutual support in dealing with demands made and action taken by workmen or combinations thereof, on all matters or questions affecting the joint and several interests of the said members, including such questions as interference with foremen, unreasonable demands for wages, maximum rates of wages, employment of apprentices, hours of labour, overtime, limitation of work, piece work, demarcation of work, machine work, and the employment of men and boys on machines.
- 4 Promote Conciliation Boards**
To promote the formation of Conciliation Boards, or other provision, for the equitable settlement of all differences between members of this Association and their workmen, and to mediate between members and any outside parties in any dispute directly connected to the building industry, or where bad workmanship would discredit the name of the Association.
- 5 Promote mutual good feeling**
To promote and maintain a good feeling amongst its members and to use its good offices for the adjustment of differences between them should such arise.
- 6 Gather and spread information**
To obtain and disseminate amongst its members information interesting and useful to the Trade.
- 7 Protect and assist members**
To help protect its members against unnecessary losses whenever possible, and to act as conciliator at any level the council felt necessary to conclude a satisfactory outcome, where cases of bad workmanship apply.
- 8 Influence States Representatives**
To use its influence with the local Members of the States to secure the promotion, rejection, or amendment of legislation affecting the Building Trade as circumstances may require.
- 9 Promote**
To generally promote and guard the interests of the Building Trade, to maintain high standards of workmanship and customer relations.
- 10 Common Fund**
To raise and maintain a common fund to be applied and used in carrying out the objects herein stated.